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**UNITED STATES DISTRICT COURT  
CENTRAL DISTRICT OF CALIFORNIA**

LUZ ZENDEJAS,

Plaintiff,

vs.

CECILIA REY REYES D/B/A CR  
BEAUTY; UNIQUE BUSINESS  
SOLUTIONS, INC.; and DOES 1 to 10,  
Defendants.

**Case No.:**

COMPLAINT FOR INJUNCTIVE  
RELIEF AND DAMAGES FOR DENIAL  
OF CIVIL RIGHTS OF A DISABLED  
PERSON IN VIOLATIONS OF

1. AMERICANS WITH DISABILITIES  
ACT, 42 U.S.C. §12131 et seq.;

2. CALIFORNIA'S UNRUH CIVIL  
RIGHTS ACT;

3. CALIFORNIA'S DISABLED  
PERSONS ACT;

4. CALIFORNIA HEALTH & SAFETY  
CODE;

5. NEGLIGENCE

Plaintiff LUZ ZENDEJAS ("Plaintiff") complains of Defendants CECILIA REY REYES D/B/A CR BEAUTY; UNIQUE BUSINESS SOLUTIONS, INC.; and DOES 1 to 10 ("Defendants") and alleges as follows:

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**PARTIES**

1  
2 1. Plaintiff is a California resident with a physical disability. Plaintiff is  
3 diagnosed with multiple sclerosis which resulted in nerve damage and is substantially  
4 limited in her ability to walk. Plaintiff requires the use of a wheelchair at all times when  
5 traveling in public.

6 2. Defendants are, or were at the time of the incident, the real property owners,  
7 business operators, lessors and/or lessees of the real property for a make-up artist  
8 (“Business”) located at or about 1108 5th St. #102, San Fernando, California.

9 3. The true names and capacities, whether individual, corporate, associate or  
10 otherwise of Defendant DOES 1 through 10, and each of them, are unknown to Plaintiff,  
11 who therefore sues said Defendants by such fictitious names. Plaintiff will ask leave of  
12 Court to amend this Complaint when the true names and capacities have been  
13 ascertained. Plaintiff is informed and believes, and, based thereon, alleges that each such  
14 fictitiously named Defendants are responsible in some manner, and therefore, liable to  
15 Plaintiff for the acts herein alleged.

16 4. Plaintiff is informed and believes, and thereon alleges that, at all relevant  
17 times, each of the Defendants was the agent, employee, or alter-ego of each of the other  
18 Defendants, and/or was acting in concert with each of the other Defendants, and in doing  
19 the things alleged herein was acting with the knowledge and consent of the other  
20 Defendants and within the course and scope of such agency or employment relationship.

21 5. Whenever and wherever reference is made in this Complaint to any act or  
22 failure to act by a defendant or Defendants, such allegations and references shall also be  
23 deemed to mean the acts and failures to act of each Defendant acting individually, jointly  
24 and severally.

**JURISDICTION AND VENUE**

25  
26 6. The Court has jurisdiction of this action pursuant to 28 USC §§ 1331 and  
27 1343 for violation of the Americans with Disabilities Act of 1990, (42 USC §12101, *et*  
28 *seq.*).



1 c. Defendants failed to comply with the federal and state standards for  
2 the parking space designated for persons with disabilities. Defendants  
3 failed to provide an access aisle with level surface slope, as there is a  
4 ramp on the accessible aisle.

5 14. These barriers and conditions denied Plaintiff full and equal access to the  
6 Business and caused Plaintiff difficulty and frustration. Plaintiff wishes to return and  
7 patronize the Business; however, Plaintiff is deterred from visiting the Business because  
8 her knowledge of these violations prevents her from returning until the barriers are  
9 removed.

10 15. Based on the violations, Plaintiff alleges, on information and belief, that  
11 there are additional barriers to accessibility at the Business after further site inspection.  
12 Plaintiff seeks to have all barriers related to her disability remedied. *See Doran v. 7-*  
13 *Eleven, Inc.* 524 F.3d 1034 (9<sup>th</sup> Cir. 2008).

14 16. In addition, Plaintiff alleges, on information and belief, that Defendants  
15 knew that particular barriers render the Business inaccessible, violate state and federal  
16 law, and interfere with access for the physically disabled.

17 17. At all relevant times, Defendants had and still have control and dominion  
18 over the conditions at this location and had and still have the financial resources to  
19 remove these barriers without much difficulty or expenses to make the Business  
20 accessible to the physically disabled in compliance with ADDAG and Title 24  
21 regulations. Defendants have not removed such barriers and have not modified the  
22 Business to conform to accessibility regulations.

### 23 **FIRST CAUSE OF ACTION**

#### 24 **VIOLATION OF THE AMERICANS WITH DISABILITIES ACT OF 1990**

25 18. Plaintiff incorporates by reference each of the allegations in all prior  
26 paragraphs in this complaint.

27 19. Under the Americans with Disabilities Act of 1990 (“ADA”), no individual  
28 shall be discriminated against on the basis of disability in the full and equal enjoyment of

1 the goods, services, facilities, privileges, advantages, or accommodations of any place of  
2 public accommodation by any person who owns, leases, or leases to, or operates a place  
3 of public accommodation. *See* 42 U.S.C. § 12182(a).

4 20. Discrimination, *inter alia*, includes:

- 5 a. A failure to make reasonable modification in policies, practices, or  
6 procedures, when such modifications are necessary to afford such  
7 goods, services, facilities, privileges, advantages, or accommodations  
8 to individuals with disabilities, unless the entity can demonstrate that  
9 making such modifications would fundamentally alter the nature of  
10 such goods, services, facilities, privileges, advantages, or  
11 accommodations. 42 U.S.C. § 12182(b)(2)(A)(ii).
- 12 b. A failure to take such steps as may be necessary to ensure that no  
13 individual with a disability is excluded, denied services, segregated or  
14 otherwise treated differently than other individuals because of the  
15 absence of auxiliary aids and services, unless the entity can  
16 demonstrate that taking such steps would fundamentally alter the  
17 nature of the good, service, facility, privilege, advantage, or  
18 accommodation being offered or would result in an undue burden. 42  
19 U.S.C. § 12182(b)(2)(A)(iii).
- 20 c. A failure to remove architectural barriers, and communication barriers  
21 that are structural in nature, in existing facilities, and transportation  
22 barriers in existing vehicles and rail passenger cars used by an  
23 establishment for transporting individuals (not including barriers that  
24 can only be removed through the retrofitting of vehicles or rail  
25 passenger cars by the installation of a hydraulic or other lift), where  
26 such removal is readily achievable. 42 U.S.C. § 12182(b)(2)(A)(iv).
- 27 d. A failure to make alterations in such a manner that, to the maximum  
28 extent feasible, the altered portions of the facility are readily

1 accessible to and usable by individuals with disabilities, including  
2 individuals who use wheelchairs or to ensure that, to the maximum  
3 extent feasible, the path of travel to the altered area and the  
4 bathrooms, telephones, and drinking fountains serving the altered  
5 area, are readily accessible to and usable by individuals with  
6 disabilities where such alterations to the path or travel or the  
7 bathrooms, telephones, and drinking fountains serving the altered area  
8 are not disproportionate to the overall alterations in terms of cost and  
9 scope. 42 U.S.C. § 12183(a)(2).

10 21. Where parking spaces are provided, accessible parking spaces shall be  
11 provided. 1991 ADA Standards § 4.1.2(5); 2010 ADA Standards § 208. One in every  
12 eight accessible spaces, but not less than one, shall be served by an access aisle 96 in  
13 (2440 mm) wide minimum and shall be designated “van accessible.” 1991 ADA  
14 Standards § 4.1.2(5)(b). For every six or fraction of six parking spaces, at least one shall  
15 be a van accessible parking space. 2010 ADA Standards § 208.2.4.

16 22. Under the ADA, the method and color of marking are to be addressed by  
17 State or local laws or regulations. See 36 C.F.R., Part 1191. Under the California  
18 Building Code (“CBC”), the parking space identification signs shall include the  
19 International Symbol of Accessibility. Parking identification signs shall be reflectorized  
20 with a minimum area of 70 square inches. Additional language or an additional sign  
21 below the International Symbol of Accessibility shall state “Minimum Fine \$250.” A  
22 parking space identification sign shall be permanently posted immediately adjacent and  
23 visible from each parking space, shall be located with its centerline a maximum of 12  
24 inches from the centerline of the parking space and may be posted on a wall at the  
25 interior end of the parking space. See CBC § 11B-502.6, et seq.

26 23. Moreover, an additional sign shall be posted either in a conspicuous place at  
27 each entrance to an off-street parking facility or immediately adjacent to on-site  
28 accessible parking and visible from each parking space. The additional sign shall not be

1 less than 17 inches wide by 22 inches high. The additional sign shall clearly state in  
2 letters with a minimum height of 1 inch the following: "Unauthorized vehicles parked in  
3 designated accessible spaces not displaying distinguishing placards or special license  
4 plates issued for persons with disabilities will be towed always at the owner's expense..."  
5 See CBC § 11B-502.8, et seq.

6 24. Here, Defendants failed to provide the signs stating, "Minimum Fine \$250"  
7 and "Van Accessible."

8 25. For the parking spaces, access aisles shall be marked with a blue painted  
9 borderline around their perimeter. The area within the blue borderlines shall be marked  
10 with hatched lines a maximum of 36 inches (914 mm) on center in a color contrasting  
11 with that of the aisle surface, preferably blue or white. The words "NO PARKING" shall  
12 be painted on the surface within each access aisle in white letters a minimum of 12 inches  
13 (305 mm) in height and located to be visible from the adjacent vehicular way. CBC §  
14 11B-502.3.3.

15 26. Here, Defendants failed to provide a proper access aisle as there were no  
16 "NO PARKING" markings painted on the parking surface.

17 27. Here, the access aisle is not level with the parking spaces, as there is a ramp  
18 on the accessible aisle. Under the 2010 Standards, access aisles shall be at the same level  
19 as the parking spaces they serve. Changes in level are not permitted. 2010 Standards §  
20 502.4. "Access aisles are required to be nearly level in all directions to provide a surface  
21 for transfer to and from vehicles." 2010 Standards § 502.4 Advisory. Id. No more than a  
22 1:48 slope is permitted.

23 28. A public accommodation shall maintain in operable working condition those  
24 features of facilities and equipment that are required to be readily accessible to and usable  
25 by persons with disabilities by the Act or this part. 28 C.F.R. 35.211(a).

26 29. By failing to maintain the facility to be readily accessible and usable by  
27 Plaintiff, Defendants are in violation of Plaintiff's rights under the ADA and its related  
28 regulations.



1           30. The Business has denied and continues to deny full and equal access to  
2 Plaintiff and to other people with disabilities. Plaintiff has been and will continue to be  
3 discriminated against due to the lack of accessible facilities, and therefore, seeks  
4 injunctive relief to alter facilities to make such facilities readily accessible to and usable  
5 by individuals with disabilities.

6                                   **SECOND CAUSE OF ACTION**

7                                   **VIOLATION OF THE UNRUH CIVIL RIGHTS ACT**

8           31. Plaintiff incorporates by reference each of the allegations in all prior  
9 paragraphs in this complaint.

10          32. California Civil Code § 51 states, “All persons within the jurisdiction of this  
11 state are free and equal, and no matter what their sex, race, color, religion, ancestry,  
12 national origin, disability, medical condition, genetic information, marital status, sexual  
13 orientation, citizenship, primary language, or immigration status are entitled to the full  
14 and equal accommodations, advantages, facilities, privileges, or services in all business  
15 establishments of every kind whatsoever.”

16          33. California Civil Code § 52 states, “Whoever denies, aids or incites a denial,  
17 or make any discrimination or distinction contrary to Section 51, 51.5, or 51.6, is liable  
18 for each and every offense for the actual damages, and any amount that may be  
19 determined by a jury, or a court sitting without a jury, up to a maximum of three times the  
20 amount of actual damage but in no case less than four thousand dollars (\$4,000) and any  
21 attorney’s fees that may be determined by the court in addition thereto, suffered by any  
22 person denied the rights provided in Section 51, 51.5, or 51.6.

23          34. California Civil Code § 51(f) specifies, “a violation of the right of any  
24 individual under federal Americans with Disabilities Act of 1990 (Public Law 101-336)  
25 shall also constitute a violation of this section.”

26          35. The actions and omissions of Defendants alleged herein constitute a denial  
27 of full and equal accommodation, advantages, facilities, privileges, or services by  
28 physically disabled persons within the meaning of California Civil Code §§ 51 and 52.



1 Defendants have discriminated against Plaintiff in violation of California Civil Code §§  
2 51 and 52.

3 36. The violations of the Unruh Civil Rights Act caused Plaintiff to experience  
4 difficulty, discomfort, or embarrassment. The Defendants are also liable for statutory  
5 damages as specified in California Civil Code §55.56(a)-(c).

### 6 **THIRD CAUSE OF ACTION**

#### 7 **VIOLATION OF CALIFORNIA DISABLED PERSONS ACT**

8 37. Plaintiff incorporates by reference each of the allegations in all prior  
9 paragraphs in this complaint.

10 38. California Civil Code § 54.1(a) states, “Individuals with disabilities shall be  
11 entitled to full and equal access, as other members of the general public, to  
12 accommodations, advantages, facilities, medical facilities, including hospitals, clinics,  
13 and physicians’ offices, and privileges of all common carriers, airplanes, motor vehicles,  
14 railroad trains, motorbuses, streetcars, boats, or any other public conveyances or modes  
15 of transportation (whether private, public, franchised, licensed, contracted, or otherwise  
16 provided), telephone facilities, adoption agencies, private schools, hotels, loading places,  
17 places of public accommodations, amusement, or resort, and other places in which the  
18 general public is invited, subject only to the conditions and limitations established by  
19 law, or state or federal regulation, and applicable alike to all persons.

20 39. California Civil Code § 54.3(a) states, “Any person or persons, firm or  
21 corporation who denies or interferes with admittance to or enjoyment of public facilities  
22 as specified in Sections 54 and 54.1 or otherwise interferes with the rights of an  
23 individual with a disability under Sections 54, 54.1 and 54.2 is liable for each offense for  
24 the actual damages, and any amount as may be determined by a jury, or a court sitting  
25 without a jury, up to a maximum of three times the amount of actual damages but in no  
26 case less than one thousand dollars (\$1,000) and any attorney’s fees that may be  
27 determined by the court in addition thereto, suffered by any person denied the rights  
28 provided in Section 54, 54.1, and 54.2.

1           40. California Civil Code § 54(d) specifies, “a violation of the right of an  
2 individual under Americans with Disabilities Act of 1990 (Public Law 101-336) also  
3 constitute a violation of this section, and nothing in this section shall be construed to limit  
4 the access of any person in violation of that act.

5           41. The actions and omissions of Defendants alleged herein constitute a denial  
6 of full and equal accommodation, advantages, and facilities by physically disabled  
7 persons within the meaning of California Civil Code § 54. Defendants have  
8 discriminated against Plaintiff in violation of California Civil Code § 54.

9           42. The violations of the California Disabled Persons Act caused Plaintiff to  
10 experience difficulty, discomfort, and embarrassment. The Defendants are also liable for  
11 statutory damages as specified in California Civil Code §55.56(a)-(c).

#### 12                                   **FOURTH CAUSE OF ACTION**

#### 13                           **CALIFORNIA HEALTH & SAFETY CODE § 19955, et seq.**

14           43. Plaintiff incorporates by reference each of the allegations in all prior  
15 paragraphs in this complaint.

16           44. Plaintiff and other similar physically disabled persons who require the use of  
17 a wheelchair are unable to use public facilities on a “full and equal” basis unless each  
18 such facility is in compliance with the provisions of California Health & Safety Code §  
19 19955 et seq. Plaintiff is a member of the public whose rights are protected by the  
20 provisions of California Health & Safety Code § 19955 et seq.

21           45. The purpose of California Health & Safety Code § 1995 et seq. is to ensure  
22 that public accommodations or facilities constructed in this state with private funds  
23 adhere to the provisions of Chapter 7 (commencing with Section 4450) of Division 5 of  
24 Title 1 of the Government Code. The code relating to such public accommodations also  
25 require that “when sanitary facilities are made available for the public, clients, or  
26 employees in these stations, centers, or buildings, they shall be made available for  
27 persons with disabilities.  
28



1           4.     Reasonable attorney's fees, litigation expenses, and costs of suit in this  
2 action;

3           5.     Prejudgment interest pursuant to California Civil Code § 3291; and

4           6.     Such other and further relief as the Court deems just and proper.

5                               **DEMAND FOR TRIAL BY JURY**

6           Pursuant to Rule 38(b) of the Federal Rules of Civil Procedure, Plaintiff hereby  
7 demands a trial by jury on all issues so triable.

8  
9 Dated: December 1, 2023

SO. CAL. EQUAL ACCESS GROUP

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12 By: /s/ Jason J. Kim  
13 Jason J. Kim, Esq.  
14 Attorneys for Plaintiff  
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